

The Well Covenant Church

Youth Pastor Job Description

December 16th, 2019

Elder approved 12/17/19

Purpose: To join our team of leaders here at the Well and give creative visionary leadership in fulfilling the Great Commission by reaching youth for Christ and then building them and shaping them into mature followers of Christ.

Qualifications: This person must:

1. Be Christ centered and biblically mature.
2. Model the character qualities recorded in 1 Timothy 3:1-7 and Titus 3:6-9.
3. Have a philosophy of ministry that reflects the Great Commission.
4. Have a love for youth and a passion for ministry.
5. Be able to recruit, train and motivate leaders.
6. Be able to bring innovation to existing ministries and or create new ministries.
7. Have organizational, communication and administrative skills.
8. Have a willingness to work as a team with the pastoral staff and youth staff.
9. Have a bachelor's degree in Christian education, Youth Ministry or related field and or master's equivalent.

Responsibilities:

1. Design a model of ministry that reflects the Great Commission, providing opportunities for outreach, discipleship, Bible study, fellowship and service.
Plan and oversee the following:
 - a. Sunday morning education opportunities centered around the bible and Christian living.
 - b. Wednesday night educational and discipleship opportunities
 - c. Wednesday night student ministry
 - d. Youth socials and outreach events
 - e. Confirmation or discipleship intensive
 - f. Attend retreats and strongly support our summer camps at Twin Lakes Bible Camp
 - g. Plan mission trips (on years that CHIC is not held subject to elder approval)
 - h. Attend CHIC every three years
 - i. Facilitate fundraising as necessary
2. Make quarterly reports to the church body and monthly reports to the leadership team.
3. Recruit and train student leaders.
4. Recruit, train and support adult leaders.
5. Choose and or create a biblical curriculum for our youth ministries.
6. Develop and administrate the youth budget.

7. Build missional relationships with parents, by planning occasional parent meetings and making parenting and family resources available as well as be ready to offer counseling when needed.
8. Attend regular staff meetings and monthly Elder, Administration team meetings, and attend a minimum of one youth conference per year. (Covered by the Church)
9. Some pastoral responsibilities, such as occasional opportunities to preach, do weddings, baptisms and some hospital visitation.

Accountability:

The Pastor of Student Ministries will:

1. Work under the direction of the Senior Pastor and be directly accountable to the Elders for ministry, performance, and conduct.
2. Regularly report ministry plans and activities to the Elders and administrative team.
3. Submit a summary of the previous year's activities to be reviewed by the Senior Pastor and Elders.

Financial Arrangements:

1. Salary Package Negotiable