

## Executive Director, Covenant Cedars Bible Camp

### CAMP INFORMATION

Covenant Cedars Bible Camp, a year-round Christian Camp and Conference Center, is seeking an Executive Director. Covenant Cedars Bible Camp “exists to provide a Christian camping environment in which those who are not yet believers will be introduced to Jesus Christ and those who are believers will be encouraged to grow in their relationship with Him”. Located amid fertile cropland and picturesque pastures near the Platte River in central Nebraska, Covenant Cedars was established in 1949 and is affiliated with the Midwest Conference of the Evangelical Covenant Church. CCBC provides youth camps for 1st through 12th grade, as well as offering a unique location for retreats, outdoor education programs, and conference events. Covenant Cedars is a member of the Christian Camp and Conference Association. CCBC boasts a new office building, modern cabins, chapel, retreat center, large dining facility, large activities building, new summer staff housing, private lake with manicured sand beach, rock wall, zip line, outdoor pool, sports field, hiking trail, ropes challenge courses, and ample space to relax, be alone, or play. During fall, winter, and spring seasons, Covenant Cedars hosts a wide variety of guest groups, and has the accommodations to meet the needs of small or large groups. Covenant Cedars operates with 7 full time year-round staff, plus several year-round part time staff, and an additional 25-35 summer staff members from May through August.

### SPIRITUALITY

Above all else, the Executive Director of Covenant Cedars Bible Camp must be a born again believer in Jesus Christ and model a kingdom lifestyle as they manage the camp staff. The Executive Director should sense a calling to camp ministry and recognize their own spiritual gifts as suitable for this type of mission. The Executive Director must possess demonstrated love for the Lord, knowledge of His Word, and spiritual strength and maturity. It is expected that this individual will be able to live in harmony with Evangelical Covenant Church guidelines. This individual will be expected to seek licensure with the Evangelical Covenant Church and abide by the guidelines of the national board of ministry.

### AUTHORITY

The Executive Director functions under the authority of the Covenant Cedars Board of Directors. All other camp staff are under the authority of the Executive Director. While most of the day to day operation of the camp is delegated to the staff, the Executive Director is the final authority on all concerns related to the camp. The Executive Director sets salaries, disciplines, and is charged with hiring or release of camp staff. This must always be done in a Christ-Like manner, always with the best interest of the Camp personnel in mind.

### PERSONAL SKILLS

The Executive Director must be an excellent communicator, both written and verbal. Sensitivity when working with staff members is of paramount importance. The Executive Director shall possess strong conflict resolution skills, and an understanding of modern cultural and generational issues. Because this individual deals with the public, it will be necessary for the Executive Director to have a thick skin and a tender heart. Spiritual gifts of wisdom and discernment will be extremely helpful. The Executive Director must strive to model Christ-like behavior in their day-to-day dealings with people. The Executive Director must be organized, efficient, trustworthy, good with multi-tasking, and diligent in all matters related to camp.

### PREFERRED QUALIFICATIONS

- A Bachelor's Degree in a field related to Camp Ministry, Youth Ministry, or Biblical Studies
- Prior experience with nonprofit management and fundraising
- Knowledge of the current culture, especially youth culture
- At least 3-5 years of Camping Ministry experience
- Knowledge and/or experience with building and construction management, related to facility improvement and new building projects
- Competency in handling an annual operating budget over \$800,000, strong financial management, and trustworthiness with money.
- Visionary thinking for the future of CCBC

#### POINTS OF INFORMATION

- It is important that this individual and their family enjoy living in a rural/small town environment, and must be comfortable away from urban lifestyles with a possible sense of isolation at times.
- If you enjoy hunting and fishing, this is a good place for you.
- A house is provided with this position.
- Please visit our website at [www.cedars.org](http://www.cedars.org) to get to know Covenant Cedars Bible Camp.

CONTACT INFORMATION: If you are qualified and interested in the opportunity to serve God as the Executive Director at Covenant Cedars Bible Camp, please submit your resume and cover letter to [ccbc.search2020@gmail.com](mailto:ccbc.search2020@gmail.com) .