

**Youth/Worship Pastor Job Description**  
**Alert Evangelical Covenant Church**  
**Leonardville, KS**

**Position Summary**

The Youth/Worship Pastor is responsible for overseeing and leading youth ministry (Middle School through High School) to ensure consistent, Christ-centered, biblical ministry that guides students in building a healthy, growing and lasting faith in Jesus Christ.

He/she is responsible for providing oversight for congregational worship. (The music piece of the job description is preferred but not required.)

**Senior High Pastoral Duties:**

- Lead high school students into a growing relationship with Jesus Christ by setting a godly example, building relationships, Bible teaching, etc.
- Provide weekly discipleship opportunities for spiritual growth (weekly small & large group gatherings, mentoring, reaching out to both church & unchurched students, etc.)
- Plan/schedule special events as needed (CHIC, summer mission trips, youth conferences, etc.)
- Continue to work with adult support team & recruit and train adult leaders to lead small groups for students
- Teach senior high Sunday school class at least two quarters a year.
- Communicate with parents through newsletters, announcements, website, etc.
- Attend school functions where students are involved
- When possible, have lunch with students one on one or in groups either at local schools or in restaurants.

**Middle School Pastoral Duties:**

- Lead middle school students into a growing relationship with Jesus Christ by setting a godly example, building relationships, Bible teaching, etc.
- Provide monthly discipleship opportunities for spiritual growth
- Provide monthly opportunities for outreach to the unchurched youth
- Teach the confirmation class one quarter per year
- Communicate with parents through newsletters, announcements, website, etc
- Attend school functions where students are involved
- When possible, have lunch with students one on one or in groups either at local schools or in restaurants.

**Congregational Worship Pastoral Duties:**

- Meet with the Pastoral Staff to plan weekly worship service
- Oversee weekly Sunday morning worship, including leading two or three Sundays per month

- Cast vision for the worship ministry to draw people into a deeper relationship with God in Jesus Christ
- Recruit, train and deploy additional musicians

**General Responsibilities:**

- Work with other staff and lay leaders for overall vision/spiritual direction of the church
- Participate in weekly staff meetings by providing input for overall growth & direction of the church
- Meet regularly with Lead Pastor for mentoring, growth & accountability
- Potential for occasional pulpit supply
- Be active in the overall life of the church

**Core Priorities:**

- Seek a balance between outreach and grounding students in God's Word.
- Maintain good communication with the parents of the youth
- Encourage the youth to be involved in the Worship service

**Oversight and Accountability:**

The Youth Pastor will be directly supervised by the Lead Pastor and attend regular staff meetings. The Youth Pastor will meet twice a year with the Pastoral Relations Committee (PRC). The Youth Pastor will prepare an annual report for presentation to the congregation at the Annual Meeting.

Please Submit Applications by mail or email at [alertcovenant@gmail.com](mailto:alertcovenant@gmail.com).