

## **Position Overview**

### **Superintendent of the Central Conference**

#### **Overview**

The Central Conference (Conference) of the Evangelical Covenant Church (ECC) is seeking a Superintendent to provide general oversight of its mission and ministry. The Conference is one of the eleven regions of the ECC, and encompasses the states of Illinois, Indiana, and parts of Wisconsin, Michigan, and Missouri. The Conference seeks to minister to, through, and with the congregations, clergy, and institutions of the Conference in conjunction with the ECC.

#### **Position Framework**

The spirit of the position is “Shepherd of the Mission.” By shepherd is meant attending to the spiritual nature of the conference. By mission is meant attending the work of the Conference. The following material from the Conference By-laws outlines the position:

*“The Superintendent shall be the pastor and chief executive officer of the Central Conference. The Superintendent shall devote full time service to supervising and promoting the work of the Central Conference in accordance with the decisions of the Annual Meeting of the Central Conference and the direction of the Executive Board of the Central Conference. The superintendent shall provide leadership in the areas of mission, pastoral care, congregational support, executive operations, and coordination with the ECC. The superintendent shall oversee the employees of the Central Conference. The superintendent shall submit a report to the Annual Meeting of the Central Conference. The Superintendent is authorized to sign all official and legal documents on behalf of the Central Conference when necessary.”*

The Superintendent additionally:

- Undertakes additional assignments that arise in the course of Conference leadership
- Serves as a member of the ECC Council of Superintendents
- Engages in personal ministry through speaking, teaching, and writing opportunities

A nominee will be identified in the first quarter of 2017. The nominee will be presented to the Annual Meeting of the Conference in April, 2017 for action. The elected candidate will be installed at the June, 2017 ECC Annual Meeting. The position commences September 1, 2017.

**Qualifications:**

Candidates will be clergy Ordained to Word and Sacrament in the ECC, possess a deep faith in Jesus Christ and have a commitment to the ECC's affirmations, priorities, and practices. Candidates will be intrinsically motivated and comfortable in a fast-paced, multi-faceted environment. Candidates will possess demonstrated abilities in:

- a. Identifying, prioritizing and leading sustainable opportunities to advance the mission of the Central Conference
- b. Mobilizing decentralized ministry
- c. Developing staff
- d. Genuine pastoral concern for the churches, pastors and ministries of the Central Conference
- e. Collaborating within various multi-faceted organizations
- f. General administration, including fiscal management and budgeting
- g. Public speaking and writing, including communicating mission and vision
- h. Engagement with a wide range of constituents, including diverse socio-economic and ethnic backgrounds

Relocation to the Chicago area is required. Extensive and short-notice travel, up to 40% of work days, is anticipated.

Individual expressions of interest, no longer than a single page including relevant background, plus a Covenant Minister's Profile or resume, may be submitted to Rebecca Nakamura, Vice Chair of the Central Conference Executive Board, by November 30, 2016 at:

**[supsearch@centralconf.org](mailto:supsearch@centralconf.org)**

**OR MAIL TO**

**Central Conference of the Evangelical Covenant Church**

Attention: Rebecca Nakamura, Superintendent Search  
4055 W Peterson Avenue, Suite 106  
Chicago, IL, 60646

To nominate another person, submit the name to Rebecca Nakamura (at above) by November 30, 2016. Please include email and phone contact information for anyone you nominate.

Please direct questions or comments to Rev. Daniel Teefey, Chair of the Central Conference Executive Board, at (773) 988-9996 or [dteefey@rcovenant.org](mailto:dteefey@rcovenant.org).