



Evangelical Covenant Church
Make and Deepen Disciples

DIRECTOR OF MISSIONAL DISCIPLESHIP
Position Overview

Position Overview

The Evangelical Covenant Church (ECC) is seeking a Director of Missional Discipleship. The position is located within the Make and Deepen Disciples (MDD) mission priority of the ECC and reports to the Executive Minister of MDD. MDD is defined in the ECC by-laws as “helping people experience new life in Christ and grow deeper in Christ in a lifelong journey of faith.” MDD’s current vision is to mobilize a multiethnic movement of disciples who make disciples across all ages.

Position Framework

The Director of Missional Discipleship collaborates with the Executive Minister of MDD in the design and implementation of the vision and strategy for discipleship within the ECC. This Director will serve as part of the Executive Minister’s Strategic Alignment Team. Together with the Director of Evangelism, this Director will develop seamless intentional pathways for discipleship that are both formational and missional in their impact. This Director also:

- Collaborates with all leaders on the MDD team to develop and sustain seamless intentional pathways for missional discipleship in every ministry area;
- Mentors and coaches ECC pastors and leaders in missional discipleship leadership and culture change leadership;
- Mobilizes general adult discipleship and Christian formation initiatives and campaigns;
- Oversees focused adult discipleship initiatives within the MDD mission priority such as prayer, spiritual direction, worship, older adult ministry, and disability ministry;
- Sponsors ministry events and networking opportunities;
- Facilitates teaching and learning experiences;
- Develops and provides resources.

Qualifications

Candidates will possess a deep faith in Jesus Christ and a commitment to the ECC’s affirmations, priorities, and practices. Candidates will model commitment to both discipleship and evangelism. Candidates will be entrepreneurial, intrinsically motivated, team-oriented, and comfortable in a fast-paced, multifaceted environment.

Candidates will possess demonstrated abilities in:

- Leading both discipleship and evangelism initiatives;
- Mobilizing decentralized ministry;
- Building teams;
- General administration, including budgeting and fiscal management;
- Public speaking and writing;
- Relating to a wide range of backgrounds and socio-economic settings.

Relocation to Covenant Offices is required, as is membership in an ECC church. Frequent travel is expected.

Individual expressions of interest, no longer than a single page including relevant background, plus a resume, CV, or Covenant Minister profile, may be submitted to hr@covchurch.org through December 15, 2017. Nominations of others may also be submitted at hr@covchurch.org through December 15, 2017. Please include e-mail and phone contact information for anyone you nominate. Direct inquiries to hr@covchurch.org.



The Evangelical Covenant Church

JOB DESCRIPTION

Position:	Director of Missional Discipleship
Area:	Make and Deepen Disciples
Reports to:	Executive Minister of Make and Deepen Disciples
Supervises:	Interns occasionally
Status:	Exempt

Summary

The Director of Missional Discipleship will collaborate with the Executive Minister of Make and Deepen Disciples (MDD) in the design and implementation of the vision and strategy for discipleship within the Evangelical Covenant Church (ECC). The Director of Missional Discipleship will serve as part of the Executive Minister's Strategic Alignment Team. Together with the Executive Minister and the Director of Evangelism, this Director will develop seamless intentional pathways and priorities for evangelism and discipleship and align MDD's efforts and team responsiveness.

The Director of Missional Discipleship will mobilize and equip the Conferences and local churches to engage and advance discipleship efforts and strategic objectives for the Church. The Director of Missional Discipleship is a voice that shapes this area of ministry and relates to regional conference staff and local church leaders by:

- mobilizing leaders and discipleship initiatives in the local church context;
- mentoring and coaching ECC pastors and leaders in missional discipleship leadership and culture change leadership;
- sponsoring ministry events and network opportunities;
- facilitating teaching/learning experiences; and
- developing and providing resources.

In all of these, collaboration with the MDD staff, conferences, and local churches is critical to assure integration and synergy of strategies and objectives throughout MDD ministry focus areas.



Essential Functions

- Collaborate with the Executive Minister to formulate and promote a comprehensive strategic plan for discipleship within the denomination that encompasses all generations and contexts of the Covenant.
- Work with all leaders on the Make and Deepen Disciples team to develop and sustain seamless intentional pathways for evangelism and discipleship among all ages for our congregations.
- Mentor and coach ECC pastors and leaders in missional discipleship leadership and culture change leadership.
- Provide support to conference and local church staff through mobilizing, consulting, coaching and resourcing on missional discipleship. Cultivate and strengthen partnerships between the denomination and conference offices.
- Develop, oversee and guide missional discipleship network opportunities within conferences, local church staff, and other ministry leaders.
- Keep abreast of current research and emerging trends in discipleship and develop and/or disseminate print/downloadable resources for the use of clergy and lay people.
- Oversee focused discipleship initiatives within the Make & Deepen Disciples mission priority, like: prayer, spiritual direction, worship, older adult ministry, and disability ministry.
- Mobilizes and manages discipleship campaigns and initiatives throughout the ECC.
- Explore collaborative opportunities within the 5 ECC mission priorities (Start & Strengthen Churches, Make & Deepen Disciples, Love Mercy & Do Justice, Develop Leaders, and Serve Globally) that advance the discipleship goals and strategies formulated.
- Help develop and collaborate on website pages and other social networking opportunities to effectively communicate developments on discipleship to ECC's pastors, leaders, and members.
- Contribute to the planning and execution of ECC events, such as: Midwinter, Annual Meeting/Gather, CHIC, and Triennial, in order for missional discipleship to be interwoven in offerings and opportunities made available at said events.
- Advocate for ethnic diversity and exercise best practices that increase the mosaic within sphere of influence.
- Collaborate with colleagues and ECC ministry leaders to enhance ministry outcomes.
- Other duties as assigned by the Executive Minister of Make and Deepen Disciples.

Education and Experience

Required: Master's degree in Divinity, Discipleship, Christian Formation or Theology. Ordained or willing to seek ordination in the ECC. Commitment to ECC affirmations and values. Demonstrated passion, experience, and fruitfulness in both personal discipleship and personal evangelism.

Preferred: A minimum engagement of five (5) years in the Evangelical Covenant Church (ECC) and/or functioning in ministry positions, conference level activities, ministry leadership, discipleship, and small/large group. Strong interpersonal, written and oral communication skills, exercised in curricula development or social media interactions.



Skills

- Mastery of Microsoft and Windows applications, database development and management, and web technologies.
- Detail-oriented, strong organization, prioritization and time management skills are imminent.
- Excels in attention to detail with high level of accuracy in the preparation of documents, reports, and correspondence. Writes speeches and articles for publication that conform to prescribed style and format.
- Works well under pressure and is able to accomplish multiple tasks with conflicting priorities and timelines.
- Ability to operate with discretion and confidentiality at all times.
- Talks to others to convey information effectively and efficiently.
- Responds appropriately and adjusts actions in relation to others' actions.
- Effectively presents information to top management, public groups, and/or boards of directors.
- Reads, analyzes, and interprets common ministry journals, financial reports, and legal documents.
- Creatively formulate reports, communication and marketing material for audiences.
- Provides vision and inspiration to peers and subordinates. Displays passion and optimism. Inspires respect and trust. Mobilizes others to fulfill the vision.
- Develops workable implementation plans. Communicates changes effectively. Builds commitment and overcomes resistance. Prepares and supports those affected by change. Monitors transition and evaluates results.
- Exhibits confidence in self and others. Inspires and motivates others to perform well. Effectively influences actions and opinions of others. Accepts feedback from others and gives appropriate recognition to others.
- Includes stakeholders in planning, decision-making, facilitating and process improvement. Takes responsibility for subordinates' activities. Solicits and applies feedback (internal and external). Fosters quality focus in others. Improves processes, products and services.
- Self-starter, with the ability to work independently. Use critical thinking skills - using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

Environment Conditions

Must be able to work in office conditions with moderate noise levels. Willing to travel across North America and internationally. Must be versatile and able to work for prolonged segments sitting/standing and on a computer. Must engage frequently with office tools and equipment, such as: computer, copier, phone, web-conferencing equipment, cell communication, printers, etc. Must be able to occasionally lift or move items, less than 35lbs.