



COUNCIL TREE

COVENANT CHURCH

4825 South Lemay Avenue | Fort Collins, CO 80525
970-223-6507 | CouncilTreeCovenant.com

Position Announcement: Associate Pastor of Worship Ministry

Job Title: Associate Pastor of Worship Ministry

Hours: Full Time (40 hrs/week)

Target Start Date: Fall 2017

Compensation: Salary to be commensurate with experience and qualifications; Full benefits package including Health, Pension, and Paid Leave

We are seeking a visionary leader to join our pastoral team in leading our congregation deeper into worship and discipleship, not just on Sunday mornings, but throughout our daily lives.

Council Tree Covenant Church of Fort Collins, Colorado, is a 35 year old, intergenerational church of roughly 400 desiring to move to a new level by growing in diversity to better reflect the Kingdom and provide an atmosphere that is engaging for young adults and families of all ages. Worship at Council Tree uses a non-liturgical blend of modern worship choruses and timeless hymns, rooted in scripture, prayer, and biblical teaching, embracing genuine, spirit-led expressions of praise not limited by any one musical style or tradition.

Our vision for the Associate Pastor of Worship Ministry assumes 70% worship responsibilities (serve as primary worship leader and oversee planning and rehearsals for weekend services, holiday services, and special events; coordinate volunteers on music, sound, video, drama, and visual art teams; oversee production of communications for weekly worship services; encourage and coach development of skills related to leading worship; shepherd our congregation in lives of worship), with the remaining 30% flexible based on the individual's gifts and closest fit to church needs, including but not limited to the following ministry areas not currently under pastoral supervision: Outreach, Care, Facility, and Communications.

The Associate Pastor of Worship will shape the culture of worship at Council Tree Covenant Church alongside the Lead Pastor and use their gifts for other designated leadership responsibilities. The Worship Pastor will cast a **vision** for a culture that understands and owns why it worships and is inspired by our specific means of pursuing worship, **gather** a culture of diverse ages, backgrounds and perspectives that is regularly drawn together for worship, **equip** a culture where each faith development stage is appropriately engaged and taken further, engage **pastoral care** in a culture of leadership that deeply senses team or family and therefore cares for one another, and value the **administration** of a culture that is structurally simplified and well run.

Qualifications:

- Has a personal relationship with Jesus Christ and possesses a mature Christian faith with a solid foundation in scripture.
- Demonstrated and highly developed gift of leading in worship, with a personality and charisma that naturally gathers and engages an intergenerational church, seeking to grow in diversity with an emphasis on the styles of young adults in their 20's and 30's and a reverence for the traditions of the Christian Church.
- Professional work ethic and high competency in musicianship and technical areas of sound and video.
- Demonstrated background of discipleship and shepherding through full or part-time vocational ministry.
- Gift and talent developer, team builder, scheduler, leader.
- Culturally appropriate, creative, strong chemistry and fit with lead pastor and staff team.
- Knowledge of and alignment with the [Evangelical Covenant Church](#) a must. Current or previous membership of a Covenant church preferred, but not required.
- Bachelor's degree in a related field preferred. Completion or progress toward a seminary degree highly desirable.

To Apply, please submit via email to worship@counciltreecovenant.com:

1. Resume
2. Cover letter which includes your: faith story; theology or philosophy of worship; and vision for what you hope worship at Council Tree will look like after five years with your leadership.
3. Three references with phone numbers and email addresses, including at least one past or current supervisor
4. A video of you leading worship shared via Dropbox, Youtube, etc. or by sending a DVD to Worship Pastor Search, Council Tree Covenant Church, 4825 South Lemay Ave, Fort Collins, CO 80525 *(If you are sending a DVD, please note in your email application, so we know to expect it. Local applicants are encouraged to also share when/where you may be leading worship during July/August 2017.)*

For full consideration, applications must be received by Monday, July 17, 2017.

For more information, visit counciltreecovenant.com.